



## Environmental Policy

At TreeTops we uphold a responsibility to consider and protect the environment in which we operate. We are fully committed to improving environmental performance across all of our business activities, and will encourage our business partners and members of the broader community to share that commitment.

TreeTops is committed to continual improvement in all facets of our business, including Environmental Management, compliance to Environmental Planning and Assessment Acts, Environment Protection and Diversity Act and other subsequent Environmental relative laws, regulations or policies relating to the permit land, which is detailed on each site specific Environmental Management Plan.

TreeTops recognises our key impacts to be in the areas of: tree health, raw material use, energy, waste, CO2 emissions, water use, fauna and flora, noise pollution.

We:

- ✓ Adopt the highest environmental standards in all areas of operation to ensure we meet or exceed all relevant legislative requirements and conditions set out by our landowners.
- ✓ Minimise waste through efficient use of all materials and inputs as well as recycling.
- ✓ Only use sustainable or recycled products where possible.
- ✓ Provide environmental training and education to all employees and participants.
- ✓ Encourage employee involvement.
- ✓ Reduce risks from environmental, health or safety hazards for employees and participants of our operations.
- ✓ Include environmental considerations in all investment decisions.
- ✓ Continually assess the environmental impact of all our operations.
- ✓ Educate our staff and customers for a better protection and caring of the environment.

At TreeTops we develop action plans each year to ensure we deliver each of our environmental policy objectives. These can be found in the environment section of the TreeTops Cloud. TreeTops will annually review its performance to these objectives and make the results available.